Benefits Overview

County Distributinng Company

Dedicated Website
CountyDistributingBenefits.com
Dedicated Phone Number
844-839-6736





We're here to make your life easier.

HealthEZ is an independent third-party administrator (TPA), which means we manage your employer's health benefits and process your medical claims. We work with your employer to design a custom benefits plan for your organization and we're ready to help you access the services you need. We've been providing our knowledgeable and service-oriented approach for over 40 years.



Care Advocacy

Helping you when you need it the most.

If you require services like a surgery, hospital stay or you are diagnosed with a complex medical condition, **you may receive a call, text or email from someone on the HealthEZ care management team.**

The advocate is there to help you:

- Understand your treatment options
- Coordinate services among your doctors
- Make sure you have everything you need for a quick recovery with the right care

Boost Your Baby

Promoting healthy pregnancies and happy moms.

HealthEZ offers maternity support by providing education and resources to promote a healthy pregnancy through postpartum.

- Expectant mothers and fathers will have a dedicated one point of a contact throughout their pregnancy journey.
- Providing tips on how to stay happy and healthy during and post pregnancy
- Maternity support offered through pregnancy until 6 months postpartum



Manage your health benefits without all the headaches

Download the free myHealthEZ app to view your benefits, manage and paybills, locate care providers near you, and access your digitalin surance card—right from your phone.



Tap. Pay. Done.

Pay bills, schedule automated payments, and view past statements in one simple, secure location.



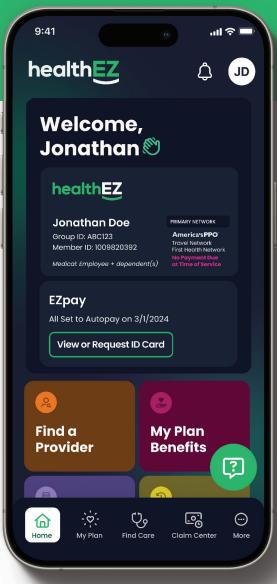
Find a provider

Search local healthcare professionals and filter results by location and specialty to find the right care provider for you and your family.



EZchoice

EZchoicemakesproviderchoiceeasyandmedical coststransparentsoyoucanbeconfidentthatyou are not overspending on your medical care.



Tap into your health benefits

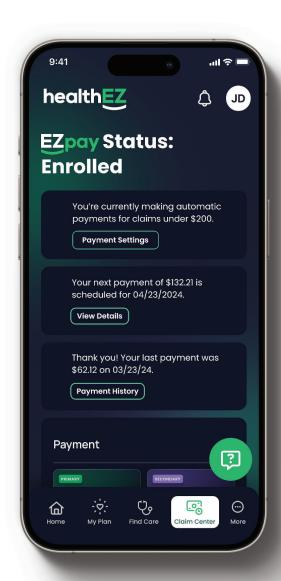
ScantheQRcodewithyourdevice'scameratodownloadthe myHealthEZ app and put the power of hassle-free health benefits management at your fingertips.













Seamless online payments

EZpayisHealthEZ'sonlinepaymentsystemthatallowsyoutoeasilyandquicklypayyourportionofmedicalbillswithyourpayment ofchoice,includingcreditanddebitcards,andHSAaccounts.

AfteryousetupEZpay,wewillnotifyyouviaemaileachtimewe process a bill of yours. Your options are:

- Approve Payment
- Decline Payment
- Do not respond

Ifyoudonotrespondandhaveacardonfile, EZpaywill payyour portion automatically. The automatic payment is processed:

- Two days for bills under \$250
- Five days for bills over \$250

One simple statement

We consolidate all of your monthly healthcare expenses into one simplestatement. This statement eliminates confusion and provides information aboutyear-to-dated eductible and out-of-pocket maximums, and itemized transactions during the current billing period.





You've got Teladoc virtual health!

All members have access to virtual health appointments with a licensed physician through Teladoc telemedicine services. This benefit can save you a trip to the clinic. There's no need for waiting rooms or travel or taking time off from work. Simply use your computer or smartphone to connect with your doctor.

Visit Teladoc.com or call 1-800-Teladoc to contact a doctor. Talk to a doctor anytime, anywhere.



General consultations

General consultations are unlimited, and doctors are available every day and at all times (24/7/365). Doctors can consult, diagnose and prescribe medications for things like:

- Allergies
- Upper respiratory infections
- Earaches
- Pink eye
- · Urinary tract infections

Mental health services

With Teladoc's mental health services, you can talk to a therapist or psychiatrist from the privacy of your home or anywhere you feel comfortable. Simply pick a provider to speak to and choose a time that is convenient for you.

Teladoc therapists can treat:

- Anxiety
- Depression
- Stress/PTSD
- · Panic disorder
- Family & marriage issues

Dermatology care

If you're having problems with your skin, Teladoc Dermatology can help. Instead of waiting weeks to get an appointment at a dermatology clinic, you can get a diagnosis and treatment plan in as quick as two business days.

Teladoc's dermatologists treat a wide variety of skin conditions, including:

- Psoriasis
- Acne
- Moles
- Rosacea



Chronic Conditions Management

Our Livongo programs offer a whole-person approach to chronic condition management. Livongo's digital health platform provides actionable, personalized and timely support that make it easier to stay healthy, including:

- Lifestyle behavior change tools
- Medication optimization
- Expert health coaching

- Provider coordination
- Cellular-connected devices
- Personalized plans for reaching health goals

The program is offered at no cost to you and all family members with coverage through your health plan.

Register at <u>be.livongo.com/HEALTHEZ/register</u> or call (800) 945-4355 with code: <u>HEALTHEZ</u>

LIVONGO FOR DIABETES



Connected blood glucose meter, unlimited testing strips, personalized insights, 24/7 expert support and custom alerts.

LIVONGO FOR HYPERTENSION



Connected blood pressure monitor, personalized insights, shareable reports and access to expert health coaches.

LIVONGO FOR WEIGHT MANAGEMENT AND DIABETES PREVENTION



Connected smart scale, automatic weight and steps tracking, food logging, CDCapproved lessons and access to expert health coaches.



Medical ID cards

If you are new to the HealthEZ plan, keep an eye out for your medical ID card. Once you recieve that, you can setup your myHealthEZ account.

If you need a replacement card, log into to your myHealthEZ account and request a new card be printed and mailed, or access a digital copy directly to your device!

Dependents over the age of 19 can create their own myHealthEZ account to manage their plan and request a replacement ID card or access their ID card directly to their own devices.



Your medical network is Cigna.

What is a medical network?

Your medical network is a group of healthcare providers. It includes doctors, hospitals, surgical centers and other facilities. These healthcare providers offer services at a lower rate than out-of-network providers, which you will see reflected on your statements as a discount.

What if I go outside of my medical network?

There may be times when you decide to visit a doctor or clinic that is out-of-network. The costs for these visits and services are often higher than seeing doctors that are in-network. You will be responsible for paying the difference between the provider's full charge and the amount your health plan pays. This is called balance billing.

How do I know if my provider is in-network?

Please visit your dedicated Benefits Website and click "Find Care."



Your Pharmacy Benefit Manager is Prime Therapeutics.



What is a Pharmacy Benefit Manager?

PharmacyBenefitManagers(PBMs)reduceprescriptiondrugcostsandimproveconvenienceandsafetyforconsumers.

What is Mail Order?

Ifyoutakemaintenancemedicationsforlong-termconditionsyoucouldsavemoneywithPrimeTherapeutics'mail service pharmacy. Visit your dedicated Benefits website to get started.

What are Generic drugs?

Genericsarethesameindosage,safety,strength,qualityandintendeduseasbrand-namedrugs,andalthoughtheyare chemicallyidenticaltotheirbrandedcounterparts,theyaresoldatsubstantialdiscounts.Talktoyourdoctortofindoutif there is a generic equivalent for your brand-name drug.

Prime Therapeutics Member Portal

Accessyourprescriptionhistory,schedulearefillandmore!Visit<u>PrimeTherapeutics.com</u>andselectMemberPortal.Ifit's your first time on the site, you will need to complete the one-time registration process.

Your Specialty Medications are administered through Payer Matrix.



YourPrescriptionPlanhasbeenenhancedtoreduceyourcostpaidforspecialtydrugsthroughaprogramcalledthe SpecialtyCostContainmentSolution.<u>Allplanparticipantsusingspecialtydrugsarerequiredtomeetpriorauthorization criteriaandadministrativereviewunderthePayerMatrixprogram.YoumustenrollinthePayerMatrixprogramoryou will be responsible for 100%</u>

co-insurance or the full cost of your medication

Ifyouarecurrentlytakingaspecialtymedication,pleasecontactaPayerMatrixCareCoordinatorat(877)305-6202or email customerservice@payermatrix.com.

Summary of	Medical Benefits			
Copay Plan 1				
Embedded Deductible Embedded Out-of-Pocket Maximum	In-Network	Out of Network		
Dec	ductible			
Individual Coverage	\$1,000	\$1,000		
Individual under Family Coverage	\$1,000	\$1,000		
Family Coverage	\$3,000	\$3,000		
Out-of-Po	cket Maximum			
Individual Coverage	\$4,000	\$8,000		
Individual under Family Coverage	\$4,000	\$8,000		
Family Coverage	\$8,000	\$16,000		
Preventive Care Services	No Charge	50%*		
Primary Office Visit	\$30 Copay	50%*		
Specialist Office Visit	\$30 Copay	50%*		
Chiropractic Visit	20%*	50%*		
Urgent Care Services	\$30 Copay	50%*		
Complex Imaging: MRI/CT/PET Scans	20%*	50%*		
Inpatient Hospital Care Facility Fee Physician Fee	20%* 20%*	50%* 50%*		
Outpatient Procedures Facility Fee Physician Fee	20%* 20%*	50%* 50%*		
Emergency Room Services**	\$100 Copay	50%*		
Emergency Medical Transportation**	20%*	50%*		
Mental Health/Chemical Dependency - Inpatient	20%*	50%*		
Mental Health/Chemical Dependency - Office Visit	\$30 Copay	50%*		
Summary of F	Pharmacy Benefits			
Prescription Drug Coverage	Retail 30 Day Supply	Mail Order 90 Day Supply		
Generic	\$15 Copay	\$30 Copay		
Preferred Brand	\$70 Copay	\$140 Copay		
Non-Preferred Brand	\$110 Copay	\$220 Copay		
Specialty	\$200 Copay	Not Available		
Telad	oc Benefits			
General Consultations	\$30 Copay			
Dermatology	\$30 Copay			
Mental Health - Therapist	\$30 Copay			
Mental Health - Psychiatrist, Initial Evaluation	\$30 Copay			
Mental Health - Psychiatrist, Ongoing Session	\$30	Copay		

Note: Please refer to your Summary Plan Description for actual coverage, limitation, and exclusion provisions.

^{*} Coinsurance after deductible ** Covered as in-network in true-emergency

Summary of Medical Benefits Copay Plan 2				
Dec	ductible			
Individual Coverage	\$3,000	\$3,000		
Individual under Family Coverage	\$3,000	\$3,000		
Family Coverage	\$6,000	\$6,000		
Out-of-Po	cket Maximum			
Individual Coverage	\$3,000	\$6,000		
Individual under Family Coverage	\$3,000	\$6,000		
Family Coverage	\$6,000	\$12,000		
Preventive Care Services	No Charge	20%*		
Primary Office Visit	\$40 Copay	20%*		
Specialist Office Visit	\$40 Copay	20%*		
Chiropractic Visit	0%*	20%*		
Urgent Care Services	\$40 Copay	20%*		
Consideration with an APPLICT PET Consideration	00/*	000/*		
Complex Imaging: MRI/CT/PET Scans	0%*	20%*		
Inpatient Hospital Care Facility Fee Physician Fee	0%* 0%*	20%* 20%*		
Outpatient Procedures Facility Fee Physician Fee	0%* 0%*	20%* 20%*		
Emergency Room Services**	0%*	20%*		
Emergency Medical Transportation**	0%*	20%*		
		25%		
Mental Health/Chemical Dependency - Inpatient	0%*	20%*		
Mental Health/Chemical Dependency - Office Visit	\$40 Copay	20%*		
Summary of F	harmacy Benefits			
Prescription Drug Coverage	Retail 30 Day Supply	Mail Order 90 Day Supply		
Generic	\$15 Copay	\$30 Copay		
Preferred Brand	\$70 Copay	\$140 Copay		
Non-Preferred Brand	\$110 Copay	\$220 Copay		
Specialty	\$200 Copay	Not Available		
Telado	oc Benefits			
General Consultations	\$40 Copay			
Dermatology	\$40 Copay			
Mental Health - Therapist	\$40 Copay			
Mental Health - Psychiatrist, Initial Evaluation	\$40 Copay			
Mental Health - Psychiatrist, Ongoing Session	\$40 Copay			

Note: Please refer to your Summary Plan Description for actual coverage, limitation, and exclusion provisions.

^{*} Coinsurance after deductible ** Covered as in-network in true-emergency

Summary of	Medical Benefits			
Copay Plan 3				
Embedded Deductible Embedded Out-of-Pocket Maximum	In-Network	Out of Network		
Dec	ductible			
Individual Coverage	\$4,000	\$4,000		
Individual under Family Coverage	\$4,000	\$4,000		
Family Coverage	\$8,000	\$8,000		
Out-of-Po	cket Maximum			
Individual Coverage	\$4,000	\$8,000		
Individual under Family Coverage	\$4,000	\$8,000		
Family Coverage	\$8,000	\$16,000		
Preventive Care Services	No Charge	20%*		
Primary Office Visit	\$40 Copay	20%*		
Specialist Office Visit	\$40 Copay	20%*		
Chiropractic Visit	0%*	20%*		
Urgent Care Services	\$40 Copay	20%*		
Complex Imaging: MRI/CT/PET Scans	0%*	20%*		
Inpatient Hospital Care Facility Fee Physician Fee	0%* 0%*	20%* 20%*		
Outpatient Procedures Facility Fee Physician Fee	0%* 0%*	20%* 20%*		
Emergency Room Services**	0%*	20%*		
Emergency Medical Transportation**	0%*	20%*		
Mental Health/Chemical Dependency - Inpatient	0%*	20%*		
Mental Health/Chemical Dependency - Office Visit	\$40 Copay	20%*		
Summary of F	Pharmacy Benefits			
Prescription Drug Coverage	Retail 30 Day Supply	Mail Order 90 Day Supply		
Generic	\$15 Copay	\$30 Copay		
Preferred Brand	\$70 Copay	\$140 Copay		
Non-Preferred Brand	\$110 Copay	\$220 Copay		
Specialty	\$200 Copay	Not Available		
Telad	oc Benefits			
General Consultations	\$40 Copay			
Dermatology	\$40 Copay			
Mental Health - Therapist	\$40 Copay			
Mental Health - Psychiatrist, Initial Evaluation	\$40 Copay			
Mental Health - Psychiatrist, Ongoing Session	\$40	Copay		

Note: Please refer to your Summary Plan Description for actual coverage, limitation, and exclusion provisions.

^{*} Coinsurance after deductible ** Covered as in-network in true-emergency

